Periodical evaluation of performance of Government Servants

595. SHRI P. PRABHAKAR REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the Supreme Court of India, in a recent judgement, has urged upon Government for carrying out a periodical evaluation of the performance of the in-service officers so as to judge their suitability of being retained in service beyond the age of 58 years;

(b) if so, whether Government would follow this judgement in letter and spirit so as to facilitate the removal of inefficient workers and persons of doubtful integrity to improve the image of the Government servants in the eyes of the public; and

(c) if not, the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) The Supreme Court while dismissing the petition filed by Shri Ramesh Chandra Acharya, Civil Judge, Government of Orissa, against his compulsory retirement, has observed that only such persons who can render useful service be continued and not the indolent, infirm and those of doubtful integrity, reputation or utility. Periodical exercise of reviewing or evaluating the utility is required for better administration and for removal of dead wood or persons having doubtful integrity and reputation.

(b) and (c) The existing Government instructions provide for a review of service rendered by a Government servant after completion of 30 years of qualifying service or attaining the age of 50 years whichever is earlier. The observation made by the Hon'ble Supreme Court is in the context of a Judicial Service Officer of a State who is governed by the service conditions made by that State Government.